

Marine Superintendent

Position: Marine Superintendent & DPA

Qualification: Commercial Marine Qualification (STCW Master Mariner - Minimum Master Mariner 200T Unlimited, Commercial Oceangoing Yachtmaster or Equivalent)

Location: Remote working Ireland or UK

About XOCEAN

XOCEAN is an ocean data company – we collect data for clients ranging from mapping the seabed to monitoring the environment. However, we do this differently, instead of using conventional crewed survey ships, we have developed a marine robotic system known as an Uncrewed Surface Vessel (USV).

Overview

The Marine Superintendent is responsible for all marine operations carried out by the XOCEAN team. They supervise and direct our team of USV Supervisors and USV Pilots; oversee the marine management systems, and lead marine and regulatory planning for the fleet.

Main Duties & Responsibilities

Responsibilities will include:

- Leading the USV Marine team with an emphasis on Quality, Environmental and Health & Safety performance.
- Management of the Marine budget including efficient planning and management of team resources.
- Advising the Senior Leadership Team on Maritime Rules and Regulations and marine planning best practices against background of commercial requirements.
- Engagement with maritime regulators in line with company strategy.
- Managing and maintaining Quality, Environmental and Health & Safety standards including the implementation of corporate/project policies, procedures and instructions within Marine USV operations.
- Performing incident investigations and preparing corrective/preventative actions.
- Determining work schedule staff requirements. Monitoring work activities and ensuring the quality of work performed.
- Performing employee reviews and identifying training and development opportunities for team, within budget parameters.
- Managing contractor certification, onboarding and approving invoices
- Liaising with commercial and project management team to support current and future planning and to optimise the efficiency of survey and marine operations.
- Liaising with client representatives.

Requirements: Essential Skills / Attributes and Experience

The successful candidate will have previous work experience as a marine superintendent and have a zero-accident philosophy that is incorporated into all operational activities. You will be technically astute with an ability to quickly adapt to challenges within operations.

- Commercial marine qualification (Master Mariner, Ships Captain, Commercial Yachtmaster or Equivalent)
- Designated Person Ashore (DPA) certificate
- Minimum 5 years' experience in a marine superintendent position.
- Excellent decision-making skills in a dynamic marine environment.
- Demonstrated leadership in a team-based environment.
- Experience working with and supervising a team of mariners and supervisors.
- Comprehensive knowledge of best work practices associated with marine industry activities.
- Computer literate in word processing, spreadsheet, Microsoft Office 365 tools.
- Excellent inter-personal skills.

- Enthusiastic, positive and proactive nature with a keen attention to detail.

Desirable Experience

- Experience of marine survey methods.

Apply

- Applicants must demonstrate how they meet the essential criteria.
- Desirable criteria may be used for further shortlisting.
- We thank all candidates for their interest, however due to very high volumes only those who are selected for further consideration will be contacted directly.
- To be eligible for this position you must have a valid working visa / permit to work in Ireland and/or UK.
- Closing date for applications is 16th June 2023.
- Please apply online and follow the instructions or submit your CV to careers@xocean.com.